



FORM NO. 16
[See rule 31(1)(a)]

Certificate under Section 203 of the Income tax Act, 1961, for tax deducted at source from income chargeable under the head 'Salaries'

Name and address of the Employer		Name and designation of the Employee		
Cognizant Technology Solutions India Private Ltd., 5/535, Okkiam Thoraipakkam Old Mahabalipuram Road, Chennai - 600096		Sandeep Kola Programmer Analyst Emp ID- 143741		
PAN / GIR NO. of the employer AAACD3312M	TAN of the employer CHEC02509D	PAN / GIR NO. of the employee AUCPK3697F		
Acknowledgement Nos. of all quarterly statement of TDS under sub-section (3) of section 200 as provided by TIN facilitation centre or NSDL website		Period		Assessment year 2010 - 2011
Quarter	Acknowledgement	FROM	TO	
Apr to Jun	050100800050254	01-Apr-09	31-Mar-10	
Jul to Sep	050100600117400			
Oct to Dec	050100700108616			
Jan to Mar	NA as the last quarterly stmt is yet to be furnished			

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

	Rs	Rs	Rs
1. Gross Salary			
(a) Salary as per provisions contained in section 17(1) (refer annexure)	323,445		
(b) Value of perquisites u/s. 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary u/s. 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		323,445	
2. Less: Allowance to the extent exempt under Section 10 (refer annexure)		9,600	
3. Balance(1-2)		313,845	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on Employment	2,400		
5. Aggregate of 4 (a) and (b)		2,400	
6. Income chargeable under the head 'Salaries' (3-5)			311,445



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	GROSS AMOUNT	QUALIFIED AMOUNT	DEDUCTIBLE AMOUNT
7. Add : Any other income reported by the employee			-
8. Gross total income (6+7)			311,445
9. Deductions under Chapter VI-A (A) Sections 80C,80CCC and 80CCD			
a) Section 80C			
i) Provident Fund	13,284		
Total for section 80C (Restricted to Rs.100000)	-	13,284	
b) Section 80CCC - Pension Fund	-		
c) Section 80CCD	-	-	-
Note : Aggregate amount deductible under the three sections , i.e. 80C, 80CCC,80CCD,shall not exceed one lakh rupees			
(B) Other sections (for e.g. 80E, 80G etc.) under chapterVI-A			-
10. Aggregate of deductible amounts under Chapter VI-A			13,284
11. Total Income (8 - 10)			298,161
12. Tax on Total Income			13,816
13. Surcharge (on tax computed at SNo.12)			-
14. Education Cess @3%(on tax at SNo.12 plus surcharge at SNo.13)			414
15. Tax payable (12+13+14)			14,230
16. Relief under section 89 (attach details)			-
17. Tax payable (15 - 16)			14,230
18. Less:			
(a) Tax deducted at source u/s 192(1)			14,230
(b) Tax paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2)			-
19. Tax payable/refundable (17 - 18)			-



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DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT

S.No	TDS Rs	Surcharge Rs	Education cess Rs	Total Tax Rs	Cheque / DD No. (if any)	BSR Code of Bank branch	Date on which tax deposited (dd-mon-yy)	Challan Identification No.
1	778	-	23	801	-	0004329	07-May-09	15010
2	778	-	23	801	-	0004329	05-Jun-09	10982
3	779	-	23	802	-	0004329	07-Jul-09	17549
4	668	-	20	688	-	0004329	07-Aug-09	6586
5	667	-	20	687	-	0350218	07-Sep-09	1403
6	1,170	-	35	1,205	-	0350218	07-Jan-10	4843
7	1,169	-	35	1,204	-	0350218	05-Feb-10	2622
8	2,184	-	66	2,250	-	0350218	05-Mar-10	1963
9	5,623	-	169	5,792	-	0350218	07-Apr-10	5748
Total	13,816	-	414	14,230	-			

I **C.Vijayakumar**, son of Sri.**S.Chandrasan** working in the capacity of **Authorised Signatory** do hereby certify that a sum of Rs. **14,230** [Rupees **Fourteen Thousand Two Hundred and Thirty only**], has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the books of accounts, documents and other available records.

Place: Chennai
Date: 07-Apr-10

Full Name : C.Vijayakumar
Designation Authorised Signatory



Annexure to Form16

EmpID: 143741	Emp Name: Sandeep Kola
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	30,000
Basic	110,700
Conveyance Allowance	9,600
House Rent Allowance	56,484
Reimbursements	9,810
Special Allowance	106,851
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Total	323,445
Less: Allowance to the extent exempt under Section 10	
Particulars	Amount (Rs)
HRA Exemption	-
Conveyance Exemption	9,600
LTA Exemption	-
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Total	9,600

C. Vijay

Place: Chennai
Date: 07-Apr-10

Full Name: C.Vijayakumar
Designation: Authorised Signatory